Khulna University of Engineering & Technology

Qualification Test of Teaching Post

(Approved by 41st meeting of Syndicate on 06/09/12, confirmed by 42nd meeting of Syndicate on 05/12/12. Effective from 05/12/2012 and Amendment by 51st, 62nd, 63rd and 65th meeting of Syndicate)

General Principles Applicable to all Departments for the Appointment to Regular and Upgraded Teaching Posts at Khulna University of Engineering & Technology

i) All appointments in teaching positions are treated as independent appointments.

ii) A candidate must possess a GPA of minimum 4.00 (in the scale of 5.00) or equivalent in SSC, HSC or equivalent examinations.

iii) Publications:
   (a) (i) Publications in recognized and referred journals/proceedings will be counted.
   (ii) Publication in other proceedings of major national and international conferences and seminars may also be counted. However, the credit for publication will be 50%.
   (iii) Text books written for Undergraduate/Post graduate level may be considered as publications.
   (iv) Research monographs, patents and contributions in standard published books may also be considered as publications.
   (b) In case of joint authorship only 1st & 2nd authors will get full credit. Credit of subsequent authors shall be shared equally on the basis of number of authors (i.e., 1/number of authors).
   (c) In case of joint authorship of a paper published on the basis of Masters/Ph.D. thesis, the 1st three authors will get full credit where Masters or Ph.D. thesis was supervised by a Supervisor and a Co-supervisor.

iv) For evaluation of outstanding design works only those works carried out officially may be recognized as additional qualification.

v) Equivalence of degree, obtained from other University/Institutions, shall be decided by the Academic Council for the purpose of employment at KUET.

vi) For calculating the length of professional experience, the following duration will be counted:
   (a) time spent on full time professional job or in teaching at degree level in recognized institution; service only in relevant discipline will be counted as professional experience;
   (b) time spent by internal candidate in study leave up to a maximum period of 5 (five) years out of which 2 (two) years in case of Masters, 3.5 (three and half) years in case of Ph. D. and 5 (five) years for Masters and Ph. D.

   It should be noted that part time teaching, part time experience and time spent in higher studies [beyond the period mentioned in (vi)b] adjusted by any other leave will not be counted in calculating the length of professional experience.

   (c) Before joining this university, the time spent by a teacher in full time research in relevant discipline in recognized academic/research institution, of which 50% duration or a maximum three years will be counted as professional experience.

   * Recognized Academic/Research institutes will mean, Government, Semi-government and Autonomous Academic/Research Institutes of Bangladesh or abroad and Ph.D or equivalent degree awarding organizations of abroad.

vii) Teaching experience at any reputable University/Institution of higher learning shall be recognized. In calculating the length of active teaching experience, (i) the time spent on higher studies, (ii) postdoctoral fellowship, (iii) lien, (iv) deputation, (v) sabbatical leave and (vi) extra-ordinary leave (during which the person was not pursuing full time teaching at any reputable University/Institution) will not be counted.

viii) For appointment as Associate Professor and Professor, experience of supervision of post-graduate level thesis and research work may be considered as an additional qualification for departments offering post-graduate degrees.
ix) Exemptions and flexibilities may be allowed in terms of non-attainable academic qualifications (class/divisions) for faculty members already in service at KUET for normal, and upgraded posts only.

x) The last date of submission of application shall be the date for calculation of requisite experience; any application in which the applicant does not fulfill the requisite qualifications on the last date for submission of application should not be processed.
Qualification Test for Teaching Post in Engineering Departments

For appointment as lecturer
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in B.Sc. Eng. or equivalent degree in relevant branch of engineering from a recognized University/Institution.

For appointment as Assistant Professor
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in B.Sc. Eng. or equivalent degree in relevant branch of engineering from a recognized University/Institution plus 4 (four) years of professional experience plus at least 1 (one) publication;
Or
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in B.Sc. Eng. or equivalent degree and an M.Sc. Eng. or equivalent degree in relevant branch of engineering from a recognized University/Institution plus 3 (three) years of professional experience of which 1 (one) year in active teaching plus at least 1 (one) publication;
Or
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in B.Sc. Eng. or equivalent degree and an M.Sc. Eng. or equivalent degree in relevant branch of engineering from a recognized University/Institution plus 2 (two) years of professional experience of which one year in active teaching plus at least 1 (one) publication;
Or
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in B.Sc. Eng. or equivalent degree in relevant branch of engineering and a Ph. D. or equivalent degree in the relevant discipline from a recognized University/Institution.

For appointment as Associate Professor
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in B.Sc. Eng. or equivalent degree and an M.Sc. Eng. or equivalent degree in relevant branch from a recognized University/Institution plus 12 (twelve) years of professional experience of which 6 (six) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals;
Or
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in B.Sc. Eng. or equivalent degree in relevant branch of engineering and a Ph. D. or equivalent degree in relevant discipline from a recognized University/Institution plus 7 (seven) years of professional experience of which 3 (three) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals.

For appointment as Professor
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in B.Sc. Eng. or equivalent degree in relevant branch of engineering and a Ph. D. or equivalent degree in relevant discipline from a recognized University/Institution plus 10 (ten) years of professional experience of which at least 5 (five) years in active teaching in the post of Assistant Professor and/or above (of which at least one year must be in the post of Associate Professor and/or above) plus at least 8 (eight) publications of which at least 5 (five) in referred journals;
Qualification Test for Teaching Post in Physics, Chemistry and Mathematics Departments

For appointment as Lecturer
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.Sc. (Hons) and M.Sc. or equivalent degrees in relevant branch from a recognized University/Institution.

For appointment as Assistant Professor
The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.Sc. (Hons) and M.Sc. or equivalent degrees in relevant branch from a recognized University/Institution plus 4 (four) years of professional experience plus at least 1 (one) publication;
Or
The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.Sc. (Hons) and M.Sc. or equivalent degrees in relevant branch and an M. Phil obtained from a recognized University/Institution plus 3 (three) years of professional experience of which 1 (one) year in active teaching plus at least 1 (one) publication;
Or
The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.Sc. (Hons) and M.Sc. or equivalent degrees in relevant branch and an M. Phil or equivalent degree from a recognized University/Institution plus 2 (two) years of professional experience of which 1 (one) year in active teaching plus at least 1 (one) publication;
Or
The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.Sc. (Hons) and M.Sc. or equivalent degrees in relevant branch and a Ph.D. or equivalent degree in relevant discipline from a recognized University/Institution plus at least 1 (one) publication.

For appointment as Associate Professor
The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.Sc. (Hons) and M.Sc. or equivalent degrees in relevant branch and an M. Phil or equivalent degree from a recognized University/Institution plus 12 (twelve) years of professional experience of which 6 (six) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals;
Or
The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.Sc. (Hons) and M.Sc. or equivalent degrees in relevant branch and a Ph.D. or equivalent degree in relevant discipline from recognized University/Institution plus 7 (seven) years of professional experience of which 3 (three) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals.

For appointment as Professor
The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.Sc. (Hons) and M.Sc. or equivalent degrees and a Ph.D. or equivalent degree in relevant discipline from a recognized University/Institution plus 10 (ten) years of professional experience of which at least 5 (five) years in active teaching in the post of Assistant Professor and/or above (of which at least one year must be in the post of Associate Professor and/or above) plus at least 8 (eight) publications of which at least 5 (five) in referred journals;
Qualification Test for Teaching Post in Humanities Department

For appointment as lecturer

The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees in relevant branch from a recognized University/Institution.

(Amendment by 51th meeting of Syndicate on 21/11/15)

For appointment as Assistant Professor

The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees in relevant branch from a recognized University/Institution plus 4 (four) years of professional experience plus at least 1(one) publication;

Or

The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees in relevant branch from a recognized University/Institution and 3 (three) years of professional experience of which 1 (one) year in active teaching plus at least 1 (one) publication;

Or

The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees in relevant branch and a Ph.D. degree in relevant discipline from a recognized University/Institution plus at least 1 (one) publication;

Or

The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees in relevant branch and an M. Phil or equivalent degree from a recognized University/Institution plus 3 (three) years of professional experience plus at least 1 (one) publication;

Or

The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees in relevant branch and an M. Phil. or equivalent degree in relevant discipline from a recognized University/institution plus 2 (two) years of professional experience of which 1 (one) year in active teaching plus at least 1 (one) publication.

For appointment as Associate Professor

The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees in relevant branch and an M. Phil or equivalent degree from a recognized University/Institution plus 12 (twelve) years of professional experience of which 6 (six) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals;

Or

The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees in relevant branch and a Ph.D. or equivalent degree in relevant discipline from recognized University/Institution plus 7 (seven) years of professional experience of which 3 (three) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals.

For appointment as Professor

The candidate must possess a Master's degree with CGPA of minimum 3.5 (in the scale of 4.0) or equivalent both in B.A. (Hons) and M.A. or equivalent degrees and a Ph.D. or equivalent degree in relevant discipline from a recognized University/Institution plus 10 (ten) years of professional experience of which at least 5 (five) years in active teaching in the post of Assistant Professor and/or above (of which at least one year must be in the post of Associate Professor and/or above) plus at least 8 (eight) publications of which at least 5 (five) in referred journals;

NB: Exemption and flexibilities may be allowed in terms of non-attainable academic qualifications (class/division/CGPA) for faculty members already in service at KUET for the Upgradation.
Qualification Test of Teaching Post of Urban & Regional Planning (URP)
(Approved on 28/03/2010 in 27th Academic Council meeting, Confirmed on 21/06/10 in 33rd Syndicate meeting
and Updated on 20/07/2019 in 64th Syndicate meeting)

For appointment as Lecturer
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in Bachelor of Urban & Regional Planning (BURP) or equivalent degree in relevant branch from a recognized University/Institution.

For appointment as Assistant Professor
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in BURP or equivalent degree in relevant branch from a recognized University/Institution plus 4(four) years of professional experience plus at least 1 (One) publication.
Or
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in BURP or equivalent degree in relevant branch from a recognized University/Institution plus 3(Three) years of professional experience of which 1 (One) year in active teaching plus at least 1 (One) publication.
Or
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in BURP or equivalent degree and an MURP or equivalent degree in relevant branch from a recognized University/Institution plus 3 (Three) years of professional experience plus at least 1 (One) publication.
Or
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in BURP or equivalent degree and an MURP or equivalent degree in relevant branch from a recognized University/Institution plus 2 (Two) years of professional experience of which 1 (One) year in active teaching plus at least 1 (One) publication.
Or
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in BURP or equivalent degree in relevant branch or MURP with Bachelor degree in Engineering/Architecture or equivalent degree and a Ph.D or equivalent degree in Urban & Regional Planning (URP) from a recognized University/Institution.

For appointment as Associate Professor
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in BURP and an MURP or equivalent degree in relevant branch from a recognized University/Institution plus 12 (Twelve) years of professional experience of which 6 (Six) years in active teaching in the post of Assistant Professor and/or above with at least 5 (Five) publications of which at least 3 (Three) in referred journals.
Or
The candidate must possess First Class or a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in BURP or equivalent degree and a Ph.D. in URP or equivalent degree from a recognized University/Institution plus 7 (Seven) years of professional experience of which 3 (Three) years in active teaching in the post of Assistant Professor and/or above with at least 5 (Five) publications of which at least 3 (Three) in referred journals.

For appointment as Professor
The candidate must possess a CGPA of minimum 3.5 (in the scale of 4.0) or equivalent in BURP or equivalent degree in relevant branch and a Ph. D. in URP or equivalent degree in relevant branch from a recognized University/Institution plus 10 (Ten) years professional experience of which 5 (Five) years in active teaching in the post of Assistant Professor and/or above (of which at least one year must be in the post of Associate Professor and/or above) plus at least 8 (Eight) publications of which at least 5 (Five) in referred journals.
Qualification Test of Teaching Post of Institute of Information and Communication Technology (IICT)
(Approved on 05/09/2013 in 45th Syndicate meeting and Confirmed on 24/02/2014 in 46th Syndicate meeting,
Amendment by 63rd meeting of Syndicate)

For appointment of Lecturer
The candidate must possess a minimum of B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution.
Candidate having professional experience in the field of software development, networking, and server systems may be given preference.

For appointment of Assistant Professor
The candidate must possess a B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution plus 3 (three) years of professional experience of which 1 (one) year in active teaching plus at least 1 (one) publication in referred journals.
Candidate having professional experience in the field of software development, networking, and server systems may be given preference.

Or
The candidate must possess a B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution and a M.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering plus 2 (two) years of professional experience of which 1 (one) year in active teaching plus at least 1 (one) publication in referred journals.
Candidate having professional experience in the field of software development, networking, and server systems may be given preference.

Or
The candidate must possess a B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution and a Ph.D. or equivalent degree in the relevant discipline from a recognized University/Institution.
Candidate having professional experience in the field of software development, networking, and server systems may be given preference.

Or
The candidate must possess a B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution and a M.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering from a recognized University/Institution plus 3 (three) years of professional experience plus at least 1 (one) publication in referred journals.
Candidate having professional experience in the field of software development, networking, and server systems may be given preference.

Or
The candidate must possess a minimum of B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution plus 4 (four) years of professional experience plus at least 1 (one) publication in referred journals.
Candidate having professional experience in the field of software development, networking, and server systems may be given preference.
For appointment of Associate Professor
The candidate must possess a B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution and a Ph.D. or equivalent degree in relevant discipline from a recognized University/Institution plus 7 (seven) years of professional experience of which 3 (three) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals. Candidate having professional experience in the field of software development, networking, and server systems may be given preference.
Or
The candidate must possess a B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution and an M.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering from a recognized University/Institution plus 12 (twelve) years of professional experience of which 6 (six) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals. Candidate having professional experience in the field of software development, networking, and server systems may be given preference.

For appointment of Professor
The candidate must possess a B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution and a Ph.D. or equivalent degree in relevant discipline from a recognized University/Institution plus 10 (ten) years of professional experience of which at least 5 (five) years in active teaching in the post of Assistant Professor and/or above (of which at least one year must be in the post of Associate Professor and/or above) plus at least 8 (eight) publications of which at least 5 (five) in referred journals. Candidate having professional experience in the field of software development, networking, and server systems may be given preference.
Or
The candidate must possess a B.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering or Electrical & Electronic Engineering or Electronics & Communication Engineering or relevant branch of engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from a recognized University/Institution and an M.Sc. Eng. or equivalent degree in Information & Communication Technology or Computer Science & Engineering from a recognized University/Institution plus 24 (twenty four) years of active teaching of which at least 15 (fifteen) years in the post of Assistant Professor and above including 8 (eight) years in the post of Associate Professor plus at least 8 (eight) publications of which at least 5 (five) in referred journals. Candidate having professional experience in the field of software development, networking, and server systems may be given preference.
Qualification Test of Teaching Post of Institute of Disaster Management (IDM)
(Approved on 26/06/2014 in 47th Syndicate meeting and Confirmed on 22/11/2014 in 48th Syndicate meeting,
Amendment by 63rd meeting of Syndicate)

For appointment of Lecturer
The candidate must possess a First Class with a CGPA of minimum 3.5 in the scale of 4.0 in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science or relevant discipline from any recognized University/Institution.
Or
The candidate must possess a Masters degree in Disaster Management or M.Sc. Engineering or an equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science, Economics or relevant discipline with a CGPA of at least 3.5 in the scale of 4.0 and a First Class (a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in relevant discipline from any recognized University/Institution.

For appointment of Assistant Professor
The candidate must possess a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution plus 3 years of professional experience of which at least 1 year in active teaching and / or research plus at least 1 (one) publication in referred journals.
Or
The candidate must possess a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution and a Masters or equivalent degree in Disaster Management or relevant discipline with a CGPA of at least 3.5 in the scale of 4.0 plus 2 years of professional experience of which at least 1 year in active teaching and / or research plus at least 1 (one) publication in referred journals.
Or
The candidate must possess a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science or relevant discipline from any recognized University/Institution and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized University/Institution.
Or
The candidate must possess a Masters or equivalent degree in Disaster Management or relevant discipline (with a CGPA of at least 3.5 in the scale of 4.0) and a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science or relevant discipline from any recognized University/Institution and Postgraduate Diploma in Disaster Management or equivalent discipline obtained from a recognized University/Institutions and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized University/Institution.
Or
The candidate must possess a Masters or equivalent degree in Disaster Management or relevant discipline (with a CGPA of at least 3.5 in the scale of 4.0) and a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science or relevant discipline from any recognized University/Institution and Postgraduate Diploma in Disaster Management or equivalent discipline obtained from a recognized University/Institutions plus 3 years of professional experience plus at least 1 (one) publication in referred journals.
Or
The candidate must possess a Masters or equivalent degree in Disaster Management or relevant discipline (with a CGPA of at least 3.5 in the scale of 4.0) and a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution and a Masters or equivalent degree in Disaster Management or relevant discipline with a CGPA of at least 3.5 in the scale of 4.0 plus 3 years of professional experience plus at least 1 (one) publication in referred journals.
Or
The candidate must possess in a First Class with a CGPA of minimum 3.5 in the scale of 4.0 in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution plus 4 years of professional experience plus at least 1 (one) publication in referred journals.
For appointment of Associate Professor
The candidate must possess in a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution and a Masters or equivalent degree in Disaster Management or relevant discipline with a CGPA of at least 3.5 in the scale of 4.0 and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized University/Institution plus 7 years of professional experience of which at least 3 year in active teaching and/or research in the post of Assistant Professor and/or above. The candidate must have at least 5 (five) publications of which at least 3 (three) in referred journals.
Or
The candidate must possess a Masters or equivalent degree in Disaster Management or relevant discipline (with a CGPA of at least 3.5 in the scale of 4.0) and a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution and Postgraduate Diploma in Disaster Management or equivalent discipline obtained from a recognized University/Institution and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized University/Institution plus 7 years of professional experience of which at least 3 year in active teaching and/or research in the post of Assistant Professor and/or above. The candidate must have at least 5 (five) publications of which at least 3 (three) in referred journals.
Or
The candidate must possess in a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution and a Masters or equivalent degree in Disaster Management or relevant discipline (with a CGPA of at least 3.5 in the scale of 4.0) plus 12 years of professional experience of which at least 6 year in active teaching and/or research in the post of Assistant Professor and/or above with proven experience of conducting independent research. The candidate must have at least 5 (five) publications of which at least 3 (three) in referred journals.

For appointment of Professor
The candidate must possess in a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized University/Institution plus 10 years of professional experience of which at least 5 year in active teaching and/or research in the post of Assistant Professor and/or above (of which at least 1 (one) year must be in post of Associate Professor and/or above). The candidate must have at least 8 (eight) publications of which at least 5 (five) in referred journals.
Or
The candidate must possess a Masters or equivalent degree in Disaster Management or relevant discipline (with a CGPA of at least 3.5 in the scale of 4.0) and a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geography, Social Science, Economics or relevant discipline from any recognized University/Institution and Postgraduate Diploma in Disaster Management or equivalent discipline obtained from a recognized University/Institutions and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized University/Institution plus 10 years of professional experience of which at least 5 year in active teaching and/or research in the post of Assistant Professor and/or above (of which at least 1 (one) year must be in post of Associate Professor and/or above). The candidate must have at least 8 (eight) publications of which at least 5 (five) in referred journals.
Or
The candidate must possess in a First Class (with a CGPA of minimum 3.5 in the scale of 4.0) in B.Sc. Honors’ or B.Sc. Engineering or equivalent degree in Environment, Civil, Architecture, URP, Geology, Geography, Social Science or relevant discipline from any recognized University/Institution plus 24 (twenty four) years of professional experience of which at least 15 (fifteen) year in active teaching and/or research in the post of Assistant Professor and above including 8 (eight) years in the post of Associate Professor and/or above plus at least 8 (eight) publications of which at least 5 (five) in referred journals.
Qualification Test for Teaching Post in Institute of Environment and Power Technology (IEPT)
(Approved on 17/01/2019 in 63rd Syndicate meeting and Confirmed on 20/07/19 in 64th Syndicate meeting)

For appointment of Lecturer
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0 or equivalent) from any recognized University/Institution.
Candidates having professional experience in the field of energy or power or energy related environmental engineering may be given preference.

For appointment of Assistant Professor
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution plus 4 years of professional experience in the relevant branch plus at least 1 (one) publication in referred journals.
Candidates having professional experience in the field of energy or power or energy related environmental engineering may be given preference.

Or
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution plus 3 (three) years of professional experience of which at least 1(one) year in active teaching and/or research plus at least 1 (one) publication in referred journals.
Candidates having professional experience in the field of energy or power or energy related environmental engineering may be given preference.

Or
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution plus 2 (two) years of professional experience of which at least 1 (one) year in active teaching and/or research plus at least 1 (one) publication in referred journals.
Candidates having professional experience in the field of energy or power or energy related environmental engineering may be given preference.

Or
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution and a Masters or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of engineering plus 2 (two) years of professional experience of which at least 1 (one) year in active teaching and/or research plus at least 1 (one) publication in referred journals.
Candidates having professional experience in the field of energy or power or energy related environmental engineering may be given preference.

Or
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution and a Masters or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of engineering plus 3 (three) years of professional experience plus at least 1 (one) publication in referred journals.
Candidates having professional experience in the field of energy or power or energy related environmental engineering may be given preference.

Or
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution and a Ph. D. or an equivalent degree in the relevant branch as mentioned before from a recognized University/Institution.
Candidates having professional experience in the field of energy or power or energy related environmental engineering may be given preference.
For appointment of Associate Professor
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) in from any recognized University/Institution and a Ph. D. or equivalent degree in the above fields or relevant branch of Engineering from any recognized University/Institution plus 7 (seven) years of professional experience of which at least 3 (three) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals.

Or

The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution and a Masters or equivalent degree in the above fields or relevant branch of engineering plus 12 (twelve) years of professional experience in the relevant branches of which at least 6 (six) years in active teaching in the post of Assistant Professor and/or above with at least 5 (five) publications of which at least 3 (three) in referred journals.

For appointment of Professor
The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution and a Ph.D. or an equivalent degree in relevant discipline from any recognized University/Institution plus 10 (ten) years of professional experience in the relevant fields of which at least 5 (five) years in active teaching in the post of Assistant Professor and/or above of which at least 1 (one) year must be in the post of Associate Professor and/or above plus at least 8 (eight) publications of which at least 5 (five) in referred journals.

Or

The candidate must possess B. Sc. Engineering or equivalent degree in Mechanical, Electrical and Electronic, Energy/Energy Science, Environmental Engineering or relevant branch of Engineering with a minimum CGPA of 3.5 (in the scale of 4.0) from any recognized University/Institution and a Masters or equivalent degree in the above mentioned fields or relevant branch of engineering plus 24 (twenty four) years of professional experience of which at least 15 (fifteen) year in active teaching in the post of Assistant Professor and above including 8 (eight) years in the post of Associate Professor and/or above plus at least 8 (eight) publications of which at least 5 (five) in referred journals.
Qualification Test of Teaching Post of Architecture (Arch.)
(Approved on 20/07/2019 in 64th Syndicate meeting)

For appointment as Lecturer
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in Bachelor of Architecture or equivalent degree in relevant branch from a recognized University/Institution.

For appointment as Assistant Professor
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in B.Arch. or equivalent degree in relevant branch from a recognized university/institution plus 4 years of professional experience plus at least 1 (One) publication.
Or
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in B.Arch. or equivalent degree in relevant branch from a recognized university/institution plus 3 (Three) years of professional experience of which 1 (One) year in active teaching plus at least 1 (One) publication.
Or
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in B.Arch. or equivalent degree and an M. Arch. or equivalent degree in relevant branch from a recognized university/institution plus 3 (Three) years of professional experience plus at least 1 (One) publication.
Or
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in B.Arch. or equivalent degree and an M. Arch. or equivalent degree in relevant branch from a recognized university/institution plus 2 (Two) years of professional experience of which 1 (One) year in active teaching plus at least 1 (One) publication.
Or
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in B.Arch. degree or equivalent degree in relevant discipline from a recognized university/institution.

For appointment as Associate Professor
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in B.Arch. or equivalent degree and an M. Arch. or an equivalent degree in relevant branch from a recognized university/institution plus 12 (Twelve) years of professional experience of which 6 (Six) years in active teaching in the post of Assistant Professor and/or above with at least 5 (Five) publications of which at least 3 (Three) in referred journals.
Or
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in B.Arch. degree or equivalent degree in relevant branch and a Ph.D. or equivalent degree in relevant discipline from a recognized university/institution plus 7 (Seven) years of professional experience of which 3 (Three) years in active teaching in the post of Assistant Professor and/or above with at least 5 (Five) publications of which at least 3 (Three) in referred journals.

For appointment as Professor
The candidate must possess a CGPA of minimum 3.3 (in the scale of 4.0) or equivalent in B.Arch. or equivalent degree in relevant branch and a Ph.D. or equivalent degree in relevant discipline from a recognized university/institution plus 10 (Ten) years of professional experience of which at least 5 (Five) years in active teaching in the post of Assistant Professor and/or above (of which at least 1 year must be in the post of Associate Professor and/or above) with at least 8 (Eight) publications of which at least 5 (Five) in referred journals.
শুলনা প্রকৌশল ও প্রযুক্তি বিশ্ববিদ্যালয়
শুলনা ১২০৩, বাংলাদেশ

শিক্ষকগণের পোষ্ট আপ্রেসেশন এর নীতিমালা
(পর ০৬/০৯/১২ই টারিমিন উদ্ধৃতি ৪৫৫ এর মাধ্যমে অনুমোদিত এবং ০৬/০১/১২ই টারিমিন উদ্ধৃতি ৪৫৫ এর মাধ্যমে নিষ্পত্তকৃত, ০৬/০২/২০২২ই টারিমিন থেকে কার্যরত)

(১) এই নীতিমালা “শুলনা প্রকৌশল ও প্রযুক্তি বিশ্ববিদ্যালয়ে কর্মরত শিক্ষকদের আপ্রেসেশনের মাধ্যমে উচ্চতর পদে নিয়োগ নীতিমালা ২০১২” নামে অনুমোদিত হবে।

(২) আপ্রেসেশন এর মাধ্যমে উচ্চতর পদে সকল পর্যায়ের নিয়োগ সর্বমোট নিয়মে হিসেবে বিবেচিত হবে।

(৩) আপ্রেসেশন করতে অতী বিশ্ববিদ্যালয়ের কর্মরত প্রায়স্ক, সহকারী অধ্যাপক ও সহযোগী অধ্যাপকদের পদের উন্নীতিরকম বৃদ্ধি।

(৪) নিয়মিত পদে নিয়োগের সাধারণ নীতিমালা আপ্রেসেশন পদে নিয়োগের ক্ষেত্রেও প্রয়োজন হবে।

(৫) নিয়মিত পদে নিয়োগের ক্ষেত্রে, যোগাযোগ ও চাহিদার নিয়ম, সহযোগী অধ্যাপক ও নীতিমালার সম্মত আজকে প্রয়োজন হবে।

(৬) এই নীতিমালা অবশ্যই কোন শিক্ষক (প্রকৌশল, চৌধুরিতিক ও ব্যবসায়িক শিরোনামে নিয়োগ ব্যবহার) নিয়মিত উচ্চতর পদ না থাকলে উক্ত পদের জন্য এই নীতিমালায় নিয়মিত যোগাযোগ ও অধ্যাপকের অবস্থান অর্জন করলে তার স্থায়ী পদটি স্থায়ী পদটি নির্দেশ করা সকল নিয়মে নিয়মিত পদের ন্যায় প্রায়স্কের পদত্যাগ অনুসরণের পর সংগঠিত পরিব্যবহারের সুনামের সিদ্ধিকেত কর্তৃক আপ্রেসেশন এর মাধ্যমে উচ্চতর পদে উন্নীত করা হবে।

(৭) এই নীতিমালার আওতায় নিয়োগপ্রাপ্ত শিক্ষকগণ নিয়মিত সম্পর্কের রাজস্বকালে কর্মরত শিক্ষকদের ন্যায় পেতে পারতে বাটার, শিক্ষাযাঃ ও পেনশনসহ যবনসহ সকল প্রকার যোগাযোগ সুবিধাগুলি প্রাপ্ত হবেন।

(৮) আপ্রেসেশন এর মাধ্যমে নিয়োগপ্রাপ্ত শিক্ষকদের মূল পদটি রূপান্তরিত হয়ে উচ্চতর পদে উন্নীত হবে। আপ্রেসেশনের মাধ্যমে অতিরিক্ত পদটি অন্য হলে তার মূল পদটি পুনরুদ্ধার হবে।

(৯) সংগঠিত বিভাগে সম্পর্কের রাজস্ব পদ না হলে আপ্রেসেশন পদে কর্মরত শিক্ষকদের পদভূমির প্রত্যয় প্রদানের মাধ্যমে উক্ত পদে হুমাকার করা হবে। এছাড়া উক্ত মূল পদটি শিক্ষকের মূল পদটি অন্য হলে।

(১০) আপ্রেসেশন পদে থাকা অবশ্যই পুনরায় পরবর্তী উচ্চতর পদের জন্য আপ্রেসেশন পাওয়ার যোগ্য
    হবে না। তবে সম্পর্কের রাজস্ব জাতের পদে হুমাকার হওয়ার পর পুনরায় পরবর্তী উচ্চতর পদে আপ্রেসেশন পাওয়ার যোগ্য হবার জন্য আপ্রেসেশনের সংগে প্রায়স্কের কাছে আবেদন করতে পারবেন।

(১১) এই নীতিমালার আওতায় আপ্রেসেশন এর মাধ্যমে নিয়োগপ্রাপ্তদের বল সংগঠি বিভাগের অপরীয়প্রাপ্তকৃত মেট পদ সন্ধান অপরিবর্তী থাকবে।

(১২) এই নীতিমালা কার্যকরী হওয়ার সাথে সাথে পার্সনেল পোষ্ট আপ্রেসেশন সংক্রান্ত এ বিশ্ববিদ্যালয়ের পূর্বে প্রলিঙ্গালী মূলিকা নীতিমালা/বিবি-ক্যানদার বাতিল হল গণ্য হবে।

(১৩) এই নীতিমালা চালু হওয়ার পূর্বে পার্সনেল পোষ্ট আপ্রেসেশন এর মাধ্যমে নিয়োগপ্রাপ্ত শিক্ষকবৃন্দের অধিকার অপরিবর্তী থাকবে এবং এই নীতিমালা চালু হওয়ার পর তাদের পদ আপ্রেসেশন পদে উন্নীত হিসেবে গণ্য হবে।

(১৪) আপ্রেসেশন পদে আবেদনের জন্য সংগঠিত শিক্ষকদের এ বিশ্ববিদ্যালয়ের কমিটি ১ (এক) বছরের সক্রিয় শিক্ষকতার অভিজ্ঞতা থাকতে হবে।